



## KAMUYU AYDINLATMA PLATFORMU

# TÜRKİYE ŞİŞE VE CAM FABRİKALARI A.Ş. Sustainability Compliance Report 2023 - Annual Notification

### Summary

2023 Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
<b>Sustainability Compliance Report</b>						
<b>A. GENERAL PRINCIPLES</b>						
<b>A1. Strategy, Policy and Goals</b>						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X				It is included in the "CareforNext 2030 Sustainability Strategy" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 38
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X				Policies regarding environmental, social and governance are included on the Şişecam website - Sustainability page.	Şişecam Website-Sustainability
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X				Şişecam Sustainability Strategy and numerical targets are explained on the sustainability website and Sustainability Report.	<a href="https://sustainability.sisecam.com/en">https://sustainability.sisecam.com/en</a>
<b>A2. Implementation/Monitoring</b>						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X				Sustainability governance and related responsibilities are explained in the "Sustainability Governance" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 38
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X				Responsible units in the Sustainability Committee, activities and meetings are explained in the "Sustainability Governance" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 38
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X				Action plans and progress regarding the goals are announced annually in the Sustainability Report. It is explained in the "2023 Activities" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 39-41
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X				Action plans and progress regarding the targets will be announced annually in the Sustainability Report.	Şişecam Sustainability Report
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X				Studies on business processes and services are shared under the title "CareforNext - Protect the Planet" and studies on products are shared under the title "CareforNext - Transform Life" in the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 39-41

A3. Reporting					
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X			It is explained in the "Our Sustainability Performance" section of the 2023 Annual Report. Action plans and progress regarding the goals are announced annually in the Sustainability Report.	Şişecam 2023 Annual Report - Page 41
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X			Information regarding which of the activities are related to the United Nations (UN) 2030 Sustainable Development Goals is disclosed on the microwebsite and Sustainability Report.	<a href="https://sustainability.sisecam.com/en">https://sustainability.sisecam.com/en</a>
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X			Relevant information is periodically shared with the public and investors via open platforms.	Şişecam Website-Investor Relations, Şişecam Website-Sustainability
A4. Verification					
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X			Verification process of sustainability KPIs will be carried out by a 3rd party audit organization. Approval statement will be shared in the Sustainability Report.	Şişecam Sustainability Report
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X			This information is given in detail in the "Quality" section of the 2023 Annual Report. In the Sustainability Report, facility-based certificates are reported, and the ISO 14001 standard approach is adopted in all production facilities.	Şişecam 2023 Annual Report - Page 53
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.	X			In addition to the information declared in the 2023 Annual Report, it will be disclosed in the 2023 Sustainability Report.	Şişecam Sustainability Report
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).	X			Sustainability governance and related responsibilities are explained in the "Sustainability Governance" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 38
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.	X			Related studies are shared under the title "Protect the Planet" in the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 39
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X			Activities carried out for the suppliers' sustainability management are shared under the "Transform Life" section in the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 41
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.	X			It will be disclosed in the 2023 Sustainability Report.	Şişecam Sustainability Report
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect),				Reporting on this subject is explained in the "Protect the Planet" section of the 2023 Annual Report. Data on	

Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.	X		environmental indicators are included in detail in the Sustainability Report and CDP Report. Scope 3 emissions were calculated but have not been disclosed due to not meeting the reporting period.	Şişecam 2023 Annual Report - Page 39
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X		Detailed information about the base year and scope is shared in the Sustainability Report.	Şişecam Sustainability Report
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X		Numerical indicators are shared in the Sustainability Report.	Şişecam Sustainability Report
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.	X		Action plans and progress regarding the targets are announced annually in the Sustainability Report and are explained under the title "Protect the Planet" in the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 39
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X		It is explained under the title "Protect the Planet" in the 2023 Annual Report. More detailed information is shared in the Sustainability Report.	Şişecam 2023 Annual Report - Page 39
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.	X		It is explained under the title "Transform Life" in the 2023 Annual Report. More detailed information is shared in the Sustainability Report.	Şişecam 2023 Annual Report - Page 41
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.	X		Activities carried out for the sustainability management of suppliers are shared under the title "CareforNext - Transform Life" in the 2023 Annual Report. More detailed information is shared in the Sustainability Report.	Şişecam 2023 Annual Report - Page 41
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.	X		Projects carried out under the title "Protect the Planet" are explained in the 2023 Annual Report. More detailed information is shared in the Sustainability Report.	Şişecam 2023 Annual Report - Page 39
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X		Energy consumption and energy savings are reported in the resource diversity breakdown in the Sustainability Report.	Şişecam Sustainability Report
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.	X		Energy consumption is reported as a resource diversity breakdown in the Sustainability Report. Consumed energy is reported directly and indirectly on a breakdown basis (fuel oil, natural gas, etc.), but the distributions of energy after use are process-specific metrics for heat and cooling and are not reported separately.	Şişecam Sustainability Report
			In the 2023 Annual Report, information	

B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.	X			about the use of renewable energy is disclosed under the headings "Protect the Planet" and "New Products and Technologies". In addition, the studies carried out in the field of renewable energy are reported in the Sustainability Report.	Şişecam 2023 Annual Report - Page 39 and Page 50
B19. The renewable energy production and usage data has been publicly disclosed.	X			In the 2023 Annual Report, energy production information is disclosed under the title "Year 2023". In the Sustainability Report, renewable energy consumption values are reported in the source diversity breakdown.	Şişecam 2023 Annual Report Page 33 - Şişecam Sustainability Report
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.	X			Projects carried out under the title "Protect the Planet" are explained in the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 39
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X			Detailed numerical data and practices are reported in the Sustainability Report.	Şişecam Sustainability Report
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).	X			It is explained under the title "Protect the Planet" in the 2023 Annual Report and in the CDP Report on the Şişecam Website-Sustainability page.	Şişecam 2023 Annual Report – Şişecam CDP Report
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.	X			It is explained in the CDP Report on the Şişecam Website-Sustainability page.	Şişecam CDP Report
B24. If carbon pricing is applied within the Company, the details have been disclosed.		X		Current and potential carbon pricing regulations are taken into account in new investments. There is no reporting on this matter.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X			Reporting on this subject is explained in the "2023 Activities" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 39
<b>C. SOCIAL PRINCIPLES</b>					
<b>C1. Human Rights and Employee Rights</b>					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.	X			Relevant commitment is included in the "Şişecam Group Human Rights Policy".	Şişecam Group Human Rights Policy
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X			Relevant commitment is included in the "Şişecam Group Human Rights Policy".	Şişecam Group Human Rights Policy
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X			Studies carried out under the headings of "Empower Society" and "Transform Life" are shared in the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 40-41
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X			Relevant commitment is included in the "Şişecam Group Human Rights Policy".	Şişecam Group Human Rights Policy

C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X			Relevant commitment is included in the "Şişecam Group Human Rights Policy".	Şişecam Group Human Rights Policy
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X			It is shared in the "Compliance and Regulatory Studies at Şişecam" section of the 2023 Annual Report and the Sustainability Report.	Şişecam 2023 Annual Report - Page 47
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X			It is included in the "Internal Communication and Employee Experience" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 55
C1.6. The occupational health and safety policies have been established and disclosed.	X			Relevant commitment is included in the "Şişecam Occupational Health and Safety Policy".	Occupational Health and Safety Policy
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			It is explained in the "Occupational Health and Safety" section of the 2023 Annual Report. Accident statistics will be disclosed in the Şişecam Sustainability Report.	Şişecam 2023 Annual Report - Page 59
C1.7. The personal data protection and data security policies have been established and disclosed.	X			Relevant commitment is included in the "Information Security Management Policy".	Information Security Management Policy
C1.8. The ethics policy have been established and disclosed.	X			Relevant commitment is included in the Şişecam Group Code of Ethics.	Corporate Governance Policies - Şişecam Group Code of Ethics
C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.	X			It is explained in the "Corporate Social Responsibility" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 42-43
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X			Informational meetings on ESG policies and practices ,and working groups are described in the "Sustainability Governance" section.	Şişecam 2023 Annual Report - Page 38
<b>C2. Stakeholders, International Standards and Initiatives</b>					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X			This information is given in detail in the "Quality" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 53
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X			Information about these events and their frequencies is shared in the Sustainability Report - Stakeholder Communication section.	Şişecam Sustainability Report
C2.3. The international reporting standards that adopted in reporting have been explained.	X			It is explained in the Sustainability Report.	Şişecam Sustainability Report
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.	X			It is described in the "2023 Activities" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 39-41
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.	X			It is explained in the "Our Sustainability Performance" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 41
<b>D. CORPORATE GOVERNANCE PRINCIPLES</b>					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X			It is included in the "CareforNext 2030 Sustainability Strategy" section of the 2023 Annual Report.	Şişecam 2023 Annual Report - Page 38
				Relevant section is shared in the "Corporate Social Responsibility"	

D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.

X

section of the 2023 Annual Report. In the Sustainability Report, the activities carried out to raise awareness of society and employees are shared.

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